



ADRA

ADVENTIST DEVELOPMENT
AND RELIEF AGENCY
SOUTH PACIFIC



Strategic Plan 2011 - 2015

“The vision of ADRA South Pacific is for effective constituent ADRA offices.”

**ADRA South Pacific adopts the
ADRA Network Mission Statement:**

“ADRA works with people in poverty and distress to create just and positive change through empowering partnerships and responsible action.”

**ADRA South Pacific shares the Vision of the
South Pacific Division:**

“Our vision is to be a church that knows experiences and shares our hope in Jesus Christ!”

**The vision of
ADRA South Pacific
is for effective constituent
ADRA offices**



In order to achieve our vision, ADRA South Pacific has identified the following strategic priorities and expected results:

1. Build the Capacity of ADRA Leaders in the South Pacific

- By 2015 ADRA SP has established, implemented a strong mentoring program with country directors enabling them to find satisfaction and fulfilment in their job and find work life balance.
- By 2015 ADRA SP has established and implemented a leadership development program which covers church relations, government relations, risk management, human resource management, marketing and fundraising and financial oversight.

2. Facilitate the Assessment and Licensing of ADRA country offices in the South Pacific.

- Within 2 years every ADRA country office in the South Pacific is fully licensed and compliant.

3. Manage the Emergence of New ADRA Country Offices in the South Pacific.

- ADRA South Pacific explores and where appropriate assists with the establishment of new ADRA country offices within the South Pacific where there is demonstrated humanitarian need and capacity.

4. Facilitate Enhanced Mutual Understanding between ADRA and the Church in the South Pacific.

- Regular newsletter from ADRA South Pacific to church administration - ADRA news contributed by ADRA offices (10/year)
- ADRA South Pacific presence at major South Pacific Division events - significant roles talking about the issues ADRA cares about
- MOUs for collaboration between ADRA and appropriate Church Departments (Women's Ministries, Youth, Education, Health, Volunteers) at Division level that can support further action at Union and Mission levels.

5. Coordinate Communication and Sharing of Resources between ADRA Country Offices in the South Pacific.

- Develop and implement a process for sharing of best practices and resources within technical sectors.
- By 2015 ADRA SP has facilitated effective communication processes within the network.

6. Manage the Process of Succession Planning and Recruitment for ADRA Country Offices in the South Pacific.

- Contribute to the pool of development professionals to fill key ADRA positions within five years.



ADRA[®]
South Pacific

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